



# Plant Health Care Technician Level 3 (PHC3) - Job Description

## Overview

The **chippers** PHC3 Technician has the primary responsibility of monitoring, evaluating, and providing turf care and ornamental tree & shrub needs on client properties. The PHC3 is responsible for handling advanced pest-management operations as required in the Essential Turf program, IPM, and PHC program. The PHC3 will have an advanced understanding of plant growth, health, and pest relationships as they relate to turf and general tree/ shrub health.

The PHC3 should have an above average understanding of science, pest diagnostic identification, plant identification, products, and application rates as they influence and affect both services. The PHC3 ensures that all company policies regarding safety, storage (truck boxes), and handling of all pesticides including natural, organic, or traditional formulations are carried out according to the instructions on the label. The PHC3 will work independently during the day and may be called upon to complete a diverse number of applications in either a turf or tree/shrub setting.

The PHC3 Technician must set up driving routes in an efficient manner, and develop client relationships through written and verbal communication. The PHC3 must correctly record, track all products used, and return the paper work to the appropriate Operations Manager. The PHC3 follows all safety guidelines and utilizes PPE to adhere to product label, State & Federal agency and Company safety policies. The PHC3 reports to the Operations Manager of the appropriate office or to the Consulting Arborist during as needed. The PHC3 is responsible for obtaining all appropriate operational licenses to apply materials as directed in NH & or VT.

## PHC3 Technician Requirements

- Team player with positive attitude and proven ability to work hard.
- Current pesticide license in NH and or VT or the ability to obtain licenses.
- Valid Driver's License and ability to obtain CDL license.
- Excellent verbal and written communication skills.
- Works independently with ability to make sound decisions.

## Education and Experience

- High School Diploma (or equivalent), minimum requirements
- Associates or Bachelor's degree (preferred), or equivalent field experience.